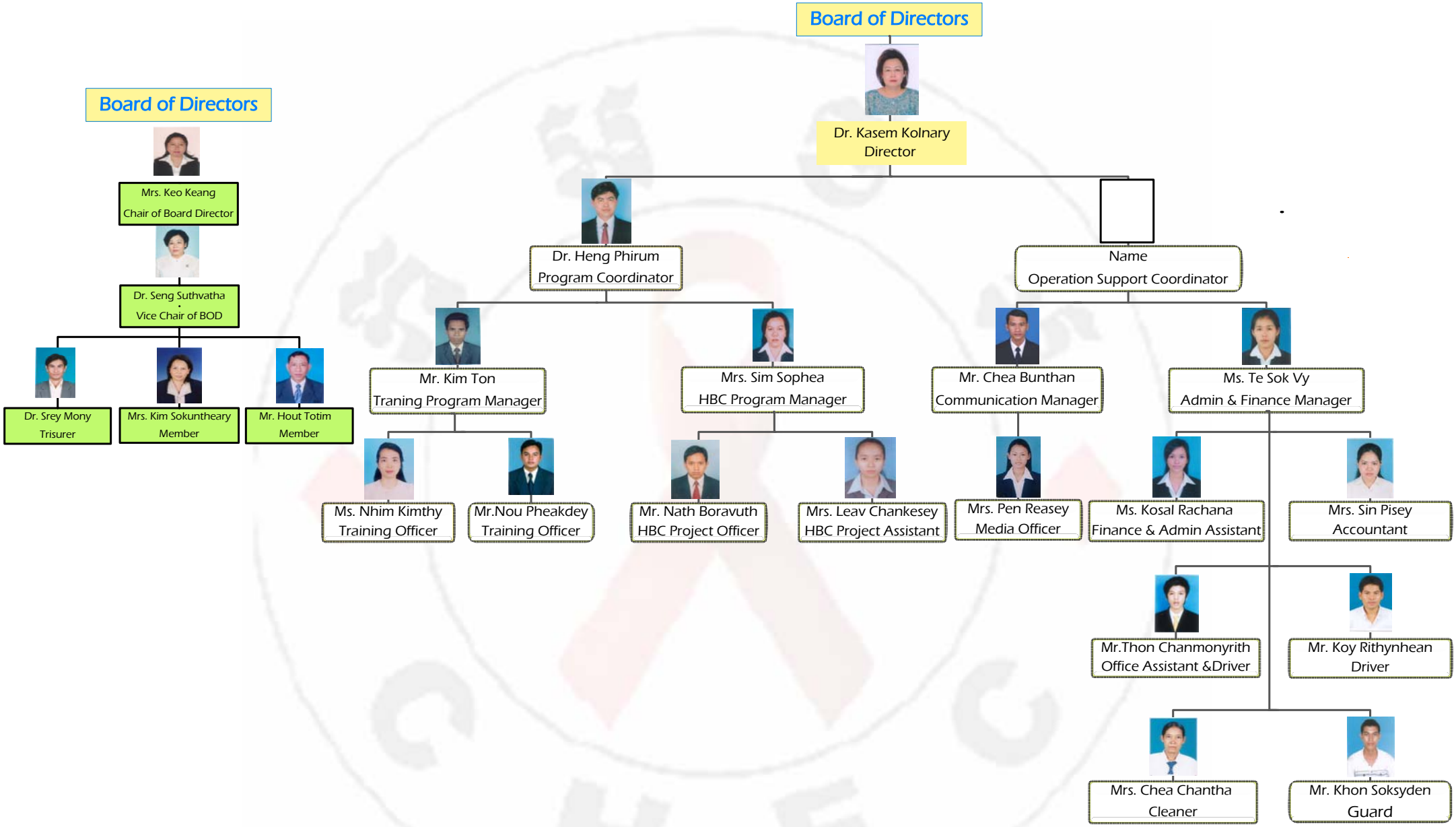CHEC ORGANIZATIONAL STRUCTURE